Domain of Management Competencies				
Competency	Job Qualifications	Artifacts	Rationale	
Plan, create, monitor, and facilitate instructional design projects.	Ability to oversee instructional design projects at all levels.	MIT 500 Self- Instructional Module MIT 510 Harry & Jeans, LLC MIT 520 Project Management Plan MIT 522 Change	These artifacts required me to use my knowledge and skills in planning, monitoring, and aiding in the implementation of instructional design projects at both the micro and	
Organize the instructional project or service unit to operate effectively and efficiently.	Ability to manage all resources and risks to facilitate success of a project.	Management Plan MIT 500 Self- Instructional Module MIT 510 Harry & Jeans, LLC MIT 520 Project Management Plan MIT 522 Change Management Plan	macro-levels. For these projects I demonstrated me ability to evaluate and manage not only necessary resources but also any risks to the project completion.	
Manage personnel and facilities.	Identify resources while maintaining budget requirements.	MIT 510 Harry & Jeans, LLC MIT 520 Project Management Plan MIT 522 Change Management Plan	These artifacts demonstrate my ability to identify and obtain resource while remaining within the budget parameters outlined in the project requirements.	
Plan and implement organizational change.	Demonstrate ability to successfully design and implement change.	MIT 510 Harry & Jeans, LLC MIT 520 Project Management Plan	These projects represent my ability to plan and implement change within small and large scale	

		MIT 522 Change Management Plan	systems.
Design instructional management systems.	Utilize available resources such as MS Project to manage projects.	MIT 510 Harry & Jeans, LLC MIT 520 Project Management Plan MIT 522 Change Management Plan	For each of these artifacts I utilized instructional management software in facilitating project completion.